

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF THORNE BAY, AFFIRMING THE EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE POLICY

Whereas, the City Council is the governing body for the City of Thorne Bay, and

Whereas, State and Federal law prohibits discrimination in employment on the basis of race, color, sex, religion, family status, age, or national origin, and;

Whereas, the City of Thorne Bay supports equal employment opportunities for all;

Now therefore, be it resolved that it is the policy of the City of Thorne Bay to:

- 1. Afford equal opportunities for employment to all persons regardless of race, color, sex, religion, family status, age, or national origin;
- 2. State that the City is an equal opportunity employer in all job announcements;
- 3. Take affirmative action steps when necessary to assure all persons are afforded an equal opportunity to apply for City employment.

This EQUAL EMPLOYMENT/AFFIRMATIVE ACTION PLAN takes effect immediately.

Cindy Edenfield, Mayor

ATTEST:

Teri Feibel, CMC