

CITY OF THORNE BAY  
ORDINANCE 08-12-02-02

AN ORDINANCE OF THE CITY COUNCIL FOR THE CITY OF THORNE BAY,  
ALASKA, AMENDING TITLE 2-ADMINISTRATION AND PERSONNEL,  
CHAPTER 2-OFFICERS AND EMPLOYEES, SECTION 2.24.070- SICK LEAVE

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF THORNE BAY  
ALASKA;

- Section 1. Classification. This ordinance is of a general and permanent nature, the chapter and section hereby adopted shall be added to the Thorne Bay Municipal Code.
- Section 2. Severability. If any provisions of this ordinance or any application thereof to any person or circumstances is held invalid, the circumstances shall not be affected thereby.
- Section 3. Amendment of Section. The title and chapter of Title 2-Administration and Personnel, Chapter 2.24-Officers and Employees, Section 2.24.070-sick leave, is hereby amended.
- Section 4. Effective Date. This ordinance shall become effective upon adoption.

PASSED AND APPROVED on December 2, 2008

  
James Gould, Mayor

ATTEST:

  
Teri Hammons, City Clerk

[Introduction: November 18, 2008]  
[Public Hearing: December 2, 2008]

***Additions are bold and italicized***

TITLE 2  
ADMINISTRATION AND PERSONNEL  
CHAPTER 2.24  
OFFICERS AND EMPLOYEES  
SECTION 2.24.070  
SICK LEAVE

2.24.070 Sick leave. A. Policy. All permanent full-time and part-time employees shall accrue and may use as accrued, sick leave on the basis of:

1. Permanent Full-time. Four hours per pay period;
2. Permanent Part-time. On a ratio of the hours they work to a forty-hour work week.

B. Notification to Superior. Any employee absent due to illness or injury shall immediately notify the city offices within one hour after the normal time for reporting for duty, or as soon as possible. ***Failure to keep superior informed of expected return date may result in termination of employment.***